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The Honorable Bill Herbkersman Page 2 March 29, 2024

and a member of the deduction system on the effective date of this act." As described in the attachments to your letter, it is unclear if such a plan could be fairly categorized as "insurance." Title, 20 of the Court Courties Code of Least define to kar to indomnificanother or nove a ensoified amount upon determinable continuousies " C. C.

Code § 38-1-20(25). It seems unlikely that a wellness program focused on preventative health

